

**Beaver Dam Unified School District
Board of Education Minutes**

December 15, 2008

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kathie Berkvam, Kim Darst, Nate Dassler, Jean Hill, Marge Jorgensen, Mark Kirst, Lisa Panzer, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Hill seconded, to adopt the minutes of the regular meeting on November 17, 2008 and special meetings on November 17, November 19, November 20, December 1, and December 2, 2008 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Kirst, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss the superintendent evaluation process and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Kirst moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Ritchie Piltz, City of Beaver Dam Engineering Coordinator, clarified that, contrary to previous reports, the City and the Operations Committee are interested in working and partnering with the district on the storm water detention basin construction project.

Mr. Kirst stated that, while he couldn't speak for the entire board, he wants to work with the City.

The board concurred.

Tyjeski moved, Hill seconded, to approve granting an easement at the southeast corner of the Jefferson Elementary School property to the City of Beaver Dam for purposes of constructing a water retention basin. It is understood that the construction of the basin will reduce the district's assessment for the new storm water utility by an amount in excess of \$800.

Ms. Jorgensen moved, Kirst seconded, to amend the motion to correct that it is a detention basin and not retention basin.

Discussion.

The motion to amend the original motion was approved by unanimous vote.

The amended motion was adopted by the following vote: *Ayes* – Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, and Tyjeski. *Nayes* - None.

Mr. John Knepel from Virchow, Krause & Company reported on the district's financial audit of fiscal year 2008. He explained that the district received a clean and unqualified opinion which is the highest rating that can be received. The district did not have any compliance issues.

Hill moved, Darst seconded, to adopt the auditor's report as presented for Fiscal Year 2008.

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* - None.

Dr. Childs provided an update on the progress of the Student Governance Policy Review Committee. He shared a draft of a Code of Conduct that was prepared by the committee. He thanked the sub-committee that worked on the code of conduct draft.

Kirst moved, Jorgensen seconded, to approve the implementation of career portfolios at the high school and adopt the successful completion of a portfolio as a graduation requirement beginning with the Class of 2010.

The motion was adopted by unanimous vote.

A request was made for the portfolios to be shared with the board in the future to see the capabilities of the students.

Dr. Childs requested approval of the three proposed curriculum revisions for 2009-10, as previously presented.

Discussion.

Kirst moved, Dassler seconded, to approve the Language Arts/English curriculum revisions and the roll-up of phase 3 of the 4-phase, pre-approved math curriculum.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, and Berkvam. *Nayes* - None.

Hill moved, Darst seconded, to accept the preliminary citizenship and life-skills monitoring report for the 2008-09 school year as making acceptable progress.

There was discussion regarding behavior rewards.

The motion was adopted by unanimous vote.

Dr. Childs presented the Academic Ends Monitoring Report. He corrected the Prairie View Elementary School students with disabilities (SWD's) WKCE Performance gap information. He shared that progress or regress can be observed, measured and evaluated annually as part of the data to inform decisions on both goal-setting and identifying strategies tailored to achieving these long-term, district-wide goal of having 90% or better of all students proficient or advanced in both math and reading, and closing the achievement gap between the general student population and SWD's.

Discussion.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, stated there will be a meeting on December 17th to finish the salary with the current agreement. The board received a letter from BDEA requesting to open negotiations for the next contract.

Mr. Kirst, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, stated the BDSSA has requested to open negotiations and there will be a preliminary meeting on December 17th.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, stated there is nothing to report.

There were no resignations or retirements.

Kirst moved, Hill seconded, to approve the following leave of absence request:

- a. Tara Boehmer – First Grade Teacher – South Beaver Dam Elementary School (Family Medical Leave 2/02/2009 - end of the 2008-09 school year)

The motion was adopted by unanimous vote.

Kirst moved, Tyjeski seconded, to approve the following appointments:

- a. Kristina Bybee – Art Teacher – District-wide (BA, Step 1) (LTE – 61 days)
- b. Beth Guenther – Special Education Teacher – Lincoln Elementary School (BA, Step 1)(LTE – 119 days)
- c. Jesse Fenner – Night Custodian – Wilson Elementary School

The motion was adopted by the following vote: *Ayes* – Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, and Darst. *Naves* - None.

Kirst moved, Dassler seconded, to adopt the revisions to Policy 209, Planning and Goal-Setting.

The motion was adopted by unanimous vote.

The board facilities goal motion passed during the goal workshop referred to a fact gathering history of facilities. The motion didn't refer to conducting a demographic study or any strategic facilities plan.

Discussion.

Berkvam moved, Jorgensen seconded, to adopt its 2008-09 academic and budget goals as presented for 2008-09.

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, and Dassler. *Nayes* - None.

Meeting the goal to conduct a quarterly budget working session in December was questioned.

A working session is scheduled for December 18, 2008.

Berkvam moved, Jorgensen seconded, to adopt the first part of the facilities goal, which states: “The Board will know the histories of the district’s school buildings, to include the following: Ages, condition and needs, including interior configuration, envelope and infrastructure; Energy consumption and conservation; and Annual operating costs.”

Discussion.

The motion was adopted by the following vote: *Ayes* – Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, and Hill. *Nayes* - None.

Discussion.

Darst moved, Tyjeski seconded, to change the strategic facilities plan timeline for the second part of the facilities goal from 2009-10 to 2010-11.

Discussion.

Darst requested to withdraw the motion. Tyjeski agreed.

Darst moved, Tyjeski seconded, to adopt the facilities goal as stated: “As a result of collaboration with the administration and dialog with the community, the Board will have a strategic facilities outlook by the end of the 2009-10 school year that will address the space allocation and needs.”

Discussion

The motion failed by the following vote: *Ayes* – None. *Nayes* – Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, Hill, and Jorgensen.

Discussion.

Jorgensen moved, Hill seconded, to approve the payment of financial claims (Voucher #64, #65, and #66, Net Payroll, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, WI Retirement System, WEA Trust Advantage, Insurance, and District Credit Card for a total of \$2,884,792.78 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, and Kirst. *Nayes* - None.

Kirst moved, Jorgensen seconded, to move into closed session.

The motion was adopted by the following vote: *Ayes* – Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, and Panzer. *Nayes* – None.

During the closed session, discussion was held regarding personnel items, bargaining updates, superintendent evaluation process, and superintendent goals. No action was taken during the closed session.

Kirst moved, Hill seconded, to reconvene into open session for possible transaction of business and adjournment.

The motion was adopted by unanimous vote.

Hill moved, Tyjeski seconded, to approve the superintendent goals for 2008-10.

The motion was adopted by unanimous vote.

Jorgensen moved, Darst seconded, to approve and adopt the evaluation process, timeline, and document for the district superintendent evaluation.

The motion was adopted by unanimous vote.

Jorgensen moved, Kirst seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:13 p.m.

/s/
Beverly Beal-Loeck, President

/s/
Katherine Berkvam, Clerk

NOTE: Full meeting proceedings are posted on the Board of Education page on the district's website at www.beaverdam.k12.wi.us.